

Training & Development within the context of Capacity Building

Next Steps

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Environment & Capacity Building**

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FROM

Courses and seminars largely based on single legal-act linked to no particular specific professional development program and providing attendees with certificates of attendance

TO

Modular approach leading to the certification of competences supporting training scheme of Member States, staff of EMSA, and other relevant stakeholders.

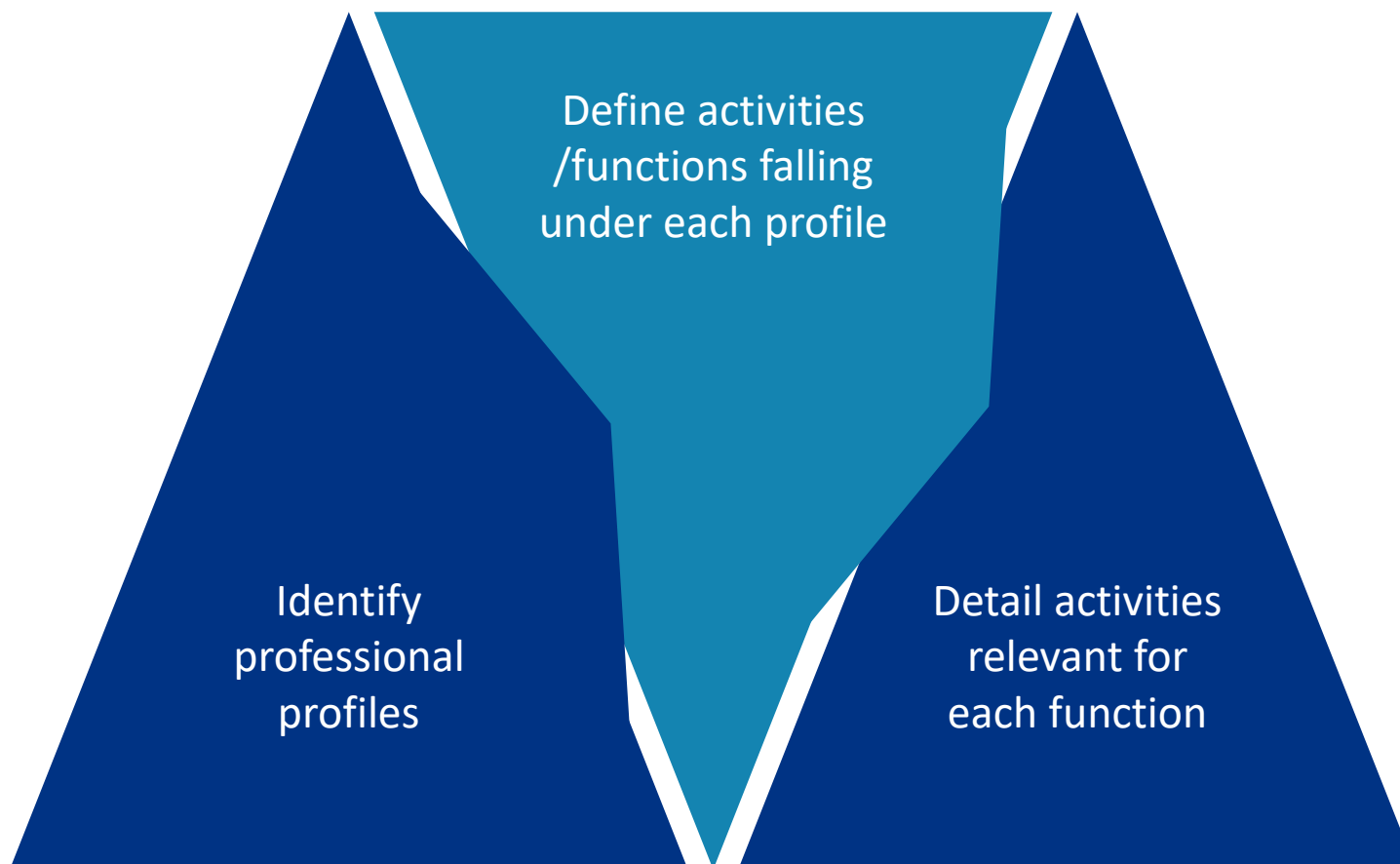
Large array of opportunities
(professional certificates, postgraduate
diplomas or Master Degree programs)

Including assessment of
achievements and performance

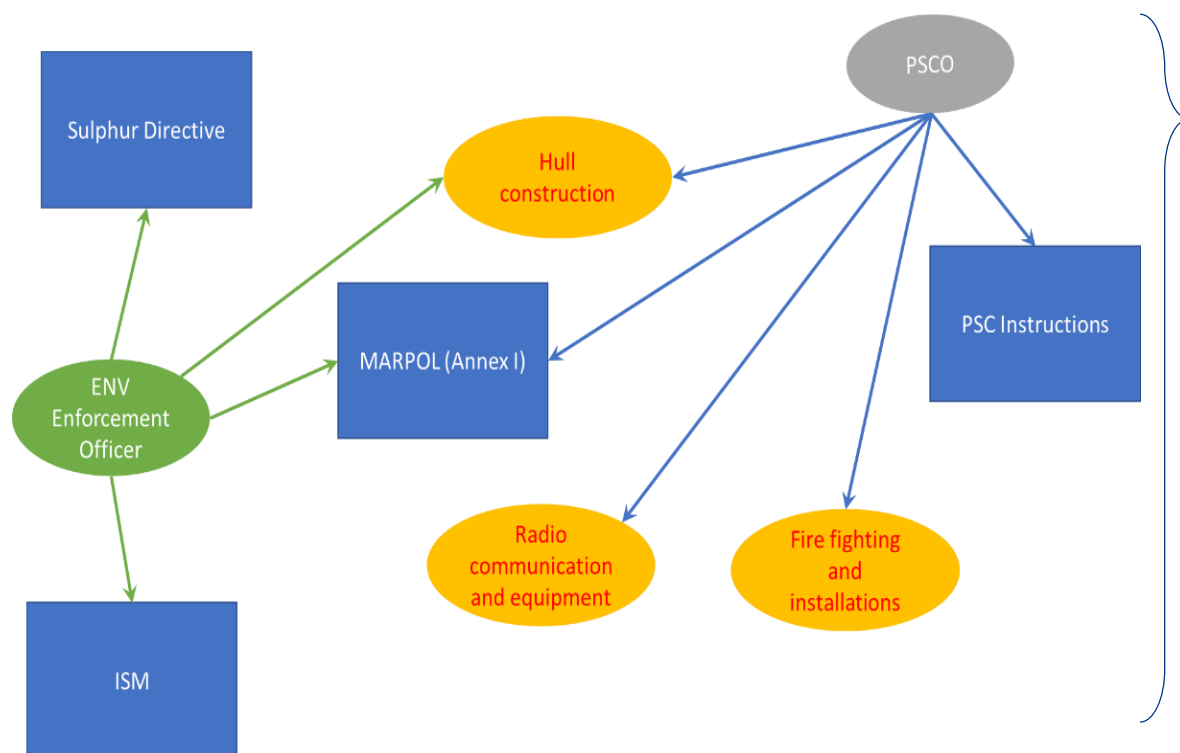
**Modular approach leading to the
certification of competences supporting
training scheme of Member States, staff
of EMSA, and other relevant
stakeholders.**

EU Commission, EFCA,
FRONTEX or any other entity
including the industry

Define activities and functions (SQF can be used as a tool)



Develop modular approach to curricula and paths for qualification/certification



Single activities (modules) can be chosen as part of a professional schema. A PSCO under training could take separately the modules about “Fire-fighting and installations” and “Hull construction” for example, without being interested in the full PSCO qualification. At the later stage, it could enrol for the PSCO qualification scheme, take the missing modules and complete its formation

Develop the design and delivery methodology (eg. classroom, e-learning, VR)



Gap analysis and SWOT → Present outcome to WS on October 2019



Taking into account.....

SQF

Existing policies

IMO Model Course

IMO & EU Legal Framework

National Trainings

Design learning activities → Present outline to MSs and other fora (Paris MoU)



Emphasizing.....

SQF

Existing Training policies

IMO Model Courses

IMO & EU Legal Framework

Identify best delivery techniques → EMSA, MSs (and Paris MoU Secretariat)



Correspondence Group

Meetings

Set up tool and environments → EMSA, MSs



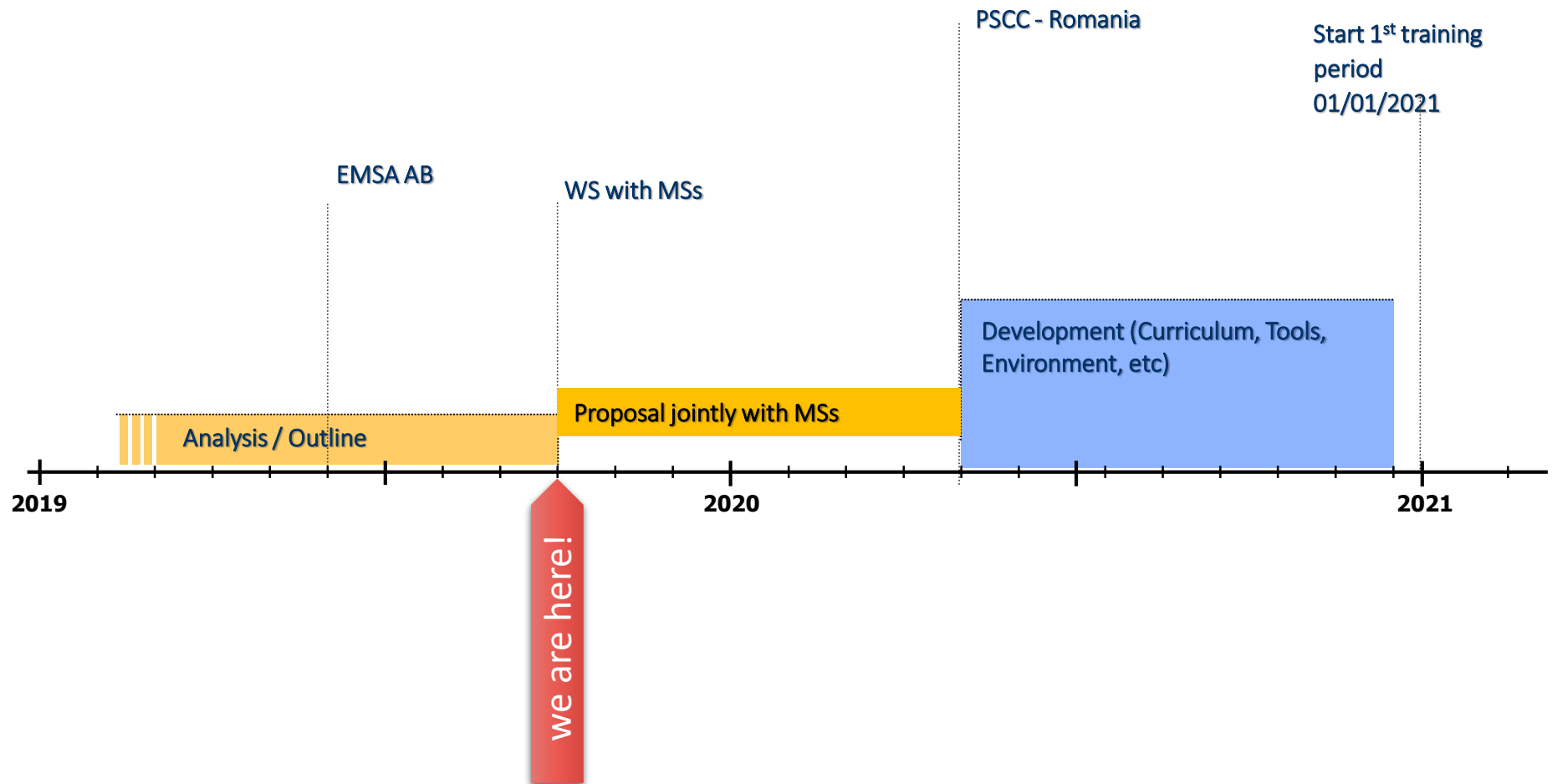
Classroom (at EMSA)

Online courses / Webinars / DLPs

Dedicated Seminars (Paris MoU)

Virtual Reality

National Training





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 **EMSA**
European Maritime Safety Agency